

The 20th August, 1974

No. 7381-4L-74/27234.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad in respect of the dispute between the workmen and the management of M/s Injecto (P) Ltd., Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 77 of 1974

between

THE WORKMEN AND THE MANAGEMENT OF M/S INJECTO PRIVATE LTD., 20/5,
MATHURA ROAD, FARIDABAD

Present:—

Sarvshri Jeet Ram Sharma, Chidda Khan, Iqbal Singh, Sohan Lal workmen in person.
Shri S. L. Gupta for the management.

AWARD

Sarvshri Jeet Ram Sharma, Chidda Khan, Mawasi Ram and Jagdish workmen of M/s Injecto Private Ltd., 20/5, Mathura Road, Faridabad, raised certain demands,—*vide* demand notice dated 5th January, 1974 which were referred for adjudication to this Tribunal by Order No. JD/FD/74/761/16873, dated 19th June, 1974 of the Governor of Haryana in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 with the following terms of reference:—

1. Whether the workmen are entitled to the grant of dearness allowance? If so, at what rate and with what details?
2. Whether the workmen are entitled to the supply of uniforms? If so, with what details?

The parties were called upon to put in their pleadings. They have entered into settlement as per terms and conditions given in the memorandum of a settlement dated 27th July, 1974 Ex. M-1 which is signed by three of the workmen, namely, Sarvshri Jeet Ram Sharma, Mawasi Ram and Chidda Khan, the remaining workman Shri Jagdish having already left service of the management. It is witnessed by three other workmen Sarvshri Layak Ram Nagar, Iqbal Singh, and Sohan Lal who are also members of the Works Committee.

Statements of Shri M. M. Mehta, Manager and the present workmen Sarvshri Jeet Ram Sharma, Mawasi Ram, Chidda Khan and Iqbal Singh witnesses of the memorandum of settlement have been recorded. According to the settlement, the management has agreed to supply uniforms to the particular type of workers, namely, (1) Malis, (2) Sweepers, (3) Workers in the Plating Department, (4) Members of the Watch and Ward which disposes of demand No. 2. With regard to demand No. 1 the difference of cost of living index amounting to Rs. 8 P.M. has been paid to all the workers from January to June, 1974 and the further difference for the period from July to December, 1974 would be paid on receipt of the cost of living index number. It has been stated that some workers have been paid special increments over and above their normal wages.

In view of the above, there is now no dispute left between the parties and the award is made in terms and conditions of the above settlement, as desired by them. In the circumstances, there shall be no order as to costs.

Dated the 5th August, 1974.

O. P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 712, dated 6th August, 1974.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 5th August, 1974.

O. P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

S. N. BHANOT,

Commissioner for Labour and Employment and Secy.